# **Kim Ward**

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## **Summary**

Highly motivated and user-focused front-end software engineer with experience in the nonprofit and healthcare tech space. Works well in collaborative environments and takes initiative to improve team processes. Open and clear communicator who is organized, detail-oriented, and committed to code quality.

### **Skills**

Languages & Frameworks: Stencil, Angular (v13+), React, TypeScript, JavaScript, CSS, SCSS, Tailwind CSS, HTML

Testing: Jest, Jasmine, Karma, Playwright, Cypress, Mocha, Chai, Test Driven Development

**Other:** Storybook, RxJS, Knapsack, WCAG, accessibility testing (WAVE, aXe, Lighthouse), design systems engineering, LaunchDarkly feature flagging, Nx/Module Federation, Git, GitHub, GitLab, RESTful APIs, Figma

## **Experience**

# **Senior Software Development Engineer •** CVS Health **Software Development Engineer**

Mar 2025 - present May 2024 - Mar 2025

Stencil, React, SCSS, HTML, Jest, Playwright, Storybook, GitHub

- Builds components and tooling for the design system that are accessible, well-documented, have high test coverage, and are widely adopted by front end developers across the engineering organization
- Works alongside product leaders, designers, and other engineers to translate creative concepts into thoughtful and consistent digital experiences in a two-week sprint cadence

#### Freelance Web Developer • Self Employed

Aug 2023 - present

Next.js, React, TypeScript, CSS, Tailwind CSS, WordPress, Figma

- Works with small businesses to design, build, and maintain their marketing websites
- Collaborates with internal stakeholders to improve site performance and accessibility

#### Front End Software Engineer • Sonder Mind

Jul 2022 - Jan 2024

Angular, SCSS, HTML, RxJS, Jasmine, Karma, Knapsack, LaunchDarkly, Nx, GitLab

- Planned and contributed to the migration of front end chat functionality to a new API in order to provide more robust and performant chat capabilities for users
- Identified opportunities to **streamline team processes** (including story creation and refinement) and **address technical debt** alongside ongoing feature work
- Owned the Courier Inbox integration, enabling the delivery of in-app notifications to client and provider accounts
- Added features that enable providers to be reimbursed by geographic location, increasing provider retention
- Presented new features during engineering demos, weekly "Tech News" updates for Front End Guild, and provided mentorship to new team members
- Made improvements to payment plan creation within the internal CRM platform
- Participated in code review and provided clear, compassionate feedback

### **Education**

Turing School of Software & Design • Denver, CO

2022

Certificate of Completion in Front End Engineering

Arkansas State University • Jonesboro, AR

2016

B.F.A. Studio Art, Minor in Graphic Design